



Quint's Young Men's Home • Policy and Guidelines

The Quint Young Men's Home will provide safe, secure housing for up to 10 young men, aged 16 to 22 years. In addition, supports will be provided to assist the young men in reaching goals of employment, education or further training. The Home will be staffed 24 hours a day with qualified staff who will offer programming in areas of assessment and career counseling, recreation, healthy lifestyles, and basic life skills.

During their stay at the Home, residents with staff assistance will develop case plans that will be tailored to meet set goals using a holistic approach, set timelines as well as develop a plan for once the residents leave the Home. The young men's length of stay at the Home will vary from case to case, but the expected duration will be approximately three months.

In order to ensure supports offered are utilized to their maximum potential, and to guarantee residents and staff feel secure during their time at the Home, the following policies will need to be adhered to.

- Use of drugs or alcohol on the property will not be tolerated.
- Weapons will not be allowed on the property. Objects determined by staff to be weapons will be confiscated.
- Threatening or violent behavior towards others or the property will not be tolerated. The Young Men's Home maintains a "Hands Off " policy, bullying of any type will not be tolerated.
- Derogatory comments regarding race, creed, colour, ethnic background, religion, or sexuality will not be tolerated.
- Smoking is allowed in designated areas only (outside patio).
- Residents and staff are expected to conduct themselves in a manner that is acceptable to the Home and community.

- Residents are to be transported by staff in the hostel CVA vehicle only, and not in the staff members' private vehicle.
- All residents must undergo an initial Fire and Safety Procedures orientation upon arrival at the Home.
- All medications will be lock in a secure cabinet.

To further ensure smooth operations and maximum benefit, the following guidelines have been established:

- The Home operated under the notion of 'respect'. Respect for each other's 'space', respect of other residents and staff, and respect for the facility.
- Meals are viewed as not only a time to eat, but as a time to 'check in' as a result residents are expected to attend whenever possible.
- Regular in-house meetings and workshops are to be attended by all residents when ever possible.
- Curfews are to be followed by all residents. Curfews may change from time to time with notice from the Home Operators. Adjustments to curfews may occur in the event a resident finds employment that extends past curfew times. In the event a resident has a curfew established within a probation order, the earlier of the curfews will be followed.
- Following two weeks of living at the Home, residents may make special arrangements with the staff, to stay elsewhere over night. These special arrangements need to earned by the residents by displaying responsible behavior during their stay at the Home.
- Each resident is responsible for a number of household chores throughout a week. Chores include those of a personal nature, such as maintaining ones room, doing laundry etc. Other scheduled chores such as assisting with meal preparation, dishes, and general cleaning are also required.
- Residents are expected to follow their case plans to the best of their ability, to participate in workshops and meetings, take advantage of available supports, attend training or school if applicable, and diligently pursue employment opportunities.
- Residents are expected to maintain a acceptable level of personal hygiene.

The above policies/guidelines are subject to change, and are to be considered a work in progress. Future policy/guideline changes will result from a collaborative effort on the part of residents and staff.

In order to make the resident's stay at the Quint's Young Men's Home as beneficial as possible the following programs and services are provided:

- Employment and education counseling, job training, assessment and career counseling, health awareness training, financial training, time management and basic life skills training.
- Staff assists youth with setting goals, determining appropriate choices for income, and setting a lifestyle pattern conducive to employment and healthy living.
- Medical, dental, and eye care updates for all residents.
- Identification gathering process for all residents i.e. Health Card, S.I.N., Treaty Card (if applicable)
- Linkages to community resources.
- Computers, a kitchen, common rooms, individual bedrooms, stereo, television, recreational equipment, games, resource materials and transportation are available to the residents within the Home.
- Staff will assist youth in accessing recreational programs in the community.
- Opportunities to re-enter the workforce or education system.
- On going staff training – including First Aid, CPR, crisis intervention, suicide training, and career/employment training.
- Staff involved in follow up with employers, potential employers and educators