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Our History, Mission, Vision and Objectives

History

Quint Development Corporation (Quint) is a non-profit community economic development corporation that serves the needs of the core neighbourhoods in Saskatoon. Quint (meaning five in Latin) comes from the five communities it represents - Pleasant Hill, Westmount, King George, Riversdale and Caswell Hill. Quint is one of a growing number of community economic development organizations whose emphasis is on both “community” and “economics”. Quint was born in February 1995, and incorporated in June 1995. Community representatives from the five neighborhoods formed the organization through which we work to improve our lives, our neighborhoods, and ourselves.

Mission

Quint exists to strengthen the economic and social well being of Saskatoon’s five core neighbourhoods through a community-based economic development approach.

Vision

Quint has a vision for the future of our neighbourhoods. We see citizens who are caring, self-reliant, self-determining and have a sense of pride. We see a community that is safe, stable and caring, where all its citizens can participate and grow. We see ourselves challenging the larger economy in ways that build a healthy social and economic environment for all. We see a vital local economy that uses local resources and sustains jobs, businesses and community enterprise. We see neighbourhoods that are prosperous, beautiful, and environmentally sustainable. We see the community initiating and supporting cultural, recreational, educational and socio-economic opportunities for the good of all.

Quint’s Long-term Objectives

- To create opportunities and foster the provision of services by participating in and promoting economic revitalization by:
 - Facilitating and developing new community enterprises
 - Facilitating and providing loans to small business
- To improve the quality and availability of affordable housing for lower income residents.
- To build community participation and to facilitate socio-economic and cultural understanding.
- To help develop the financial, organizational, technical and research building blocks that supports CED.
- To provide or facilitate training and education opportunities that lead to sustainable employment.
- To develop an effective governing Board.
- To become stable and increasingly self-reliant organization.
- To promote economic and social development by building equitable relationships with government, community and business.
- To develop the capacity of Quint’s Staff and Board members.

Our Development Philosophy

Community Economic Development is a more holistic approach than traditional models of economic development. It integrates economic, social, ecological, political, and cultural development as part of a strategy, and has the revitalizing and reclaiming of community as its primary aim. CED concentrates on the development of community organizations, which enable minority or low-income groups to pool their resources and talents to create community ownership, jobs, training and income for community members.

Community Economic Development strives:

- To be inclusive of marginalized groups and individuals who are often excluded from participating fully in the economy.
- To undertake economic development in a manner that is in keeping with community culture and values;
- To combine the development of an “enterprising culture”, based on a philosophy of self-reliance, creativity, and innovation, with a belief in, and commitment to, cooperation, equity, and equal opportunity.
- To develop community capacity, skills and resources;
- To ensure that social and economic resources remain in the community.
- To promote local ownership, community control over capital and resources, and local reinvestment to guarantee long term development.
- Develop enterprises that meet “multiple bottom lines” - economic efficiency as well as enhanced social and environmental conditions, and healthier communities.

Central to each of these objectives is the belief that community representation in, and control of, the economic development process will result in greater ultimate benefits than a strategy, which lacks community involvement. Only with such a community focus will the jobs and opportunities offered by economic development be advantageous to both the workers and the residents. Profits generated or assets acquired by the Community Economic Development Organization (CEDO) is then used for further development of programs, training, job creation and employment development initiatives in the core neighborhoods.

Although our five communities face many challenges, we feel that a community economic development approach has the potential to build healthier communities - where people regain some measure of control over their day-to-day lives and where human and local needs take precedence over distant and corporate needs.

Meet the Board and Staff

Board Members

- Jacqui Barclay – Chair
- Randy Schurman – Vice-Chair
- Virginia Bourner – Secretary (past)
- Tannis Talbot – Secretary (current)
- Anne Hardy – Treasurer
- Don Kossick
- Liz Isbister
- Michelle Turner
- Yvonne Boyd (Riversdale Rep. past)
- Darcy Van Loon (Riversdale Rep. current)
- Penny Hurton (Pleasant Hill Rep.)
- Ed Hilchey (Caswell Rep.)
- Darcy Bridges (King George Rep.)

Friends of Quint

- Kevin Fruhstuk – Saskatchewan Industry and Resources
- Bill Fletcher – Saskatchewan Community Resources and Employment
- Donna Peiris - Saskatchewan Community Resources and Employment

Committees

Executive Committee

- Jacqui Barclay - Chairperson
- Randy Schurman – Vice Chairperson
- Anne Hardy – Treasurer
- Virginia Bourner/Tannis Talbot - Secretary
- Len Usiskin - Manager

Housing Committee

- Virginia Bourner - Chairperson
- Jacqui Barclay
- Randy Schurman
- Paul Wilkinson
- Liz Isbister
- Ed Hilchey
- Carol Rogers (past)
- Len Usiskin

Policy Committee

- Michelle Turner-Chairperson
- Jacqui Barclay
- Don Kossick
- Bill Fletcher
- Ed Hilchey
- Anne Hardy
- Len Usiskin

Staff

- Len Usiskin Community Economic Development Manager
- Laverne Szejvolt Assistant Manager/Housing Coordinator
- Margaret MacSorley Administrative Supervisor
- Toni Brace Accounting Assistant
- Dawn Benjamin Accounting Assistant
- Norma Bovill Administrative Assistant
- Jim Clarke Youth Lodge Coordinator/Business Development
- Erin Collier Community Outreach

Affordable Housing Program

- Julie Untereiner Housing Coordinator
- Kathryn Manley Housing Coordinator
- Fred Khonje Housing Coordinator
- Charlie Clark Housing Coordinator
- Rob Wiebe Renovation Training Supervisor

Pleasant Hill Place

- Kris Kell Pleasant Hill Place Facilitator
- Kathryn Manley Pleasant Hill Place Facilitator
- Shelly Glum Pleasant Hill Place Facilitator
- Kaitlin O'Brien Pleasant Hill Place Facilitator
- Doug Bovill PHP Maintenance

Youth Lodge

- Patricia Gunn Mike Morin
- Sherry Allward Scott Heil
- Vince Vandale Vern Wheeler
- Steve Reid David Shanks
- Nikki Caragata Amanda Harron
- Lori Unger Shirley Larocque
- Janell Morin Steven Reed
- Crystal Saulteaux David Shanks

Core Neighbourhoods At Work

- Cheralee Placsko Employment Coordinator
- Janell Morin Employment Coordinator
-

IICUSP

- Louise Buhler

Message From the Chair

It has been my privilege and honour to serve a second term as Chairperson of the Quint Board this past year. Looking back, it has been an enriching and rewarding experience (and yes, sometimes challenging!!)

I always say that Quint is more than a community economic development organization. Quint is the spirit and motivation of community-minded people who joined together 9 years ago to establish Quint with the hope and determination to improve their neighbourhoods and better the lives of their families.

Over these past 9 years, Quint has been involved in a number of community economic development initiatives, which are highlighted in this annual report.

Quint's Affordable Housing Program has provided a chance for families to own their own home and helped to build more thriving neighbourhoods within the heart of our city.

This year Quint is proud to celebrate 14 housing co-op families taking title of ownership to their very own homes. This is an outstanding accomplishment these families can be very proud of.

Quint has now reached the thrilling milestone of over 100 families turning their dream of owning their own home into a reality through Quint's Affordable Housing Program and NHOP. Quint commends the determination of all our housing co-op families who, with much heart, have pursued a dream and turned it into a reality.

The Carpentry and Renovation Training Crews provide members with the chance to learn valuable skills and earn an income doing home renovations and repairs on the homes purchased through NHOP.

Pleasant Hill Place is a housing alternative for single parent women who are trying to better their own lives and that of their children by going back to school and pursuing employment opportunities. More recently, Quint opened the doors to the male youth lodge, for male youth in need of housing and help to further their education and/or employment opportunities.

Core Neighbourhoods At Work assists people looking for work by helping to place them into jobs and/or training opportunities which will lead to employment.

Over this past year, Quint had the challenge and thrill of pursuing a couple of new initiatives. Quint identified a real need for affordable, safe rental housing within the core neighbourhoods. The reality is many individuals and families do not qualify or are not ready to pursue home ownership at this point in their lives.

Quint opened the doors to a newly renovated apartment building with 22 affordable rental units in a secure, clean building with on-site, licensed daycare.

In the area of food security, Quint has partnered with CHEP in pursuing the exciting challenge of a community food store. Quint has also ventured into helping establish home-based daycares within the core neighbourhoods.

Finally, amidst Quint's expansion, we identified the need to reconnect at a community level through community association meetings, agency visitations, and public gatherings. To facilitate this community engagement, Quint has established a community outreach initiative.

An important piece of work the Quint board needs to prioritise over this next year is board policy development. One identified area is reviewing our board structure as it relates to community association representation. During this past year, the Westmount Community Association executive withdrew its representation from Quint. On behalf of the Quint board, I extend our regrets and our continued commitment to work with all five core communities.

To members of our Quint Board, it has been an honour to work with each of you. You have been an amazing board with much talent and insights to offer. I appreciate and thank each and every one of you for the sacrifices you have made. Your dedication and contributions have been of immense benefit to Quint and the core neighbourhoods of Saskatoon.

To our Quint staff, you impress and inspire me daily with your creativity, dedication, and integrity. Quint is truly blessed to have such passionate and gifted staff. A special thank you to Mike Keeling who has devoted much heart and energy to Quint. Mike is leaving Quint to pursue new challenges outside of Saskatchewan. On behalf of the Quint Board, I want to thank Mike for the outstanding contributions you have made to Quint. Your refreshing creativity, sharp intellect, and visionary mind will be greatly missed by us all.

Thanks to Quint's partners and friends for your continued support of Quint and your commitment to the social and economic betterment of the core neighbourhoods. This year has been a time of great pride for Quint as I am sure it is a source of pride for our partners within the various levels of government, business and the community at large.

Finally, a special thank you to the members of Quint for your support in helping Quint in fulfilling our vision. Together, we are helping to build safer, more thriving neighbourhoods within the heart of our city.

Jacqui Barclay, Chairperson
Quint Development Corporation

Affordable Housing

Quint's Affordable Housing Program was developed in 1997 because community members identified improved and more affordable housing as one of the highest priorities for residents of Saskatoon's core communities.

Neighbourhood Homeownership Program (NHOP).

The NHOP enables low-income families to achieve affordable and stable homeownership within housing co-operatives in the core neighbourhoods. With support from Quint, the housing co-ops purchase and renovate existing houses and after the completion of 5 years as a co-op member, the family can assume home ownership. Quint provides support to the co-op members, developing workshops that address needs that have been identified by the participants.

2004 – 2005 Accomplishments

- 14 houses purchased and renovated
- Supporting 8 Co-ops with more than 100 families and over 400 people
- Housing video "More Than Four Walls and a Roof" produced and launched

2005-2006 goals

- Complete current round of NHOP (8 homes) – negotiate further round of NHOP
- Continue supporting 7 housing co-ops
- Facilitate the transfer of ownership/title of house for up to 13 families
- Develop Centenary Affordable Housing Program proposal for new homeownership opportunities (new construction)
- Further develop the Endowment Fund proposal

Pleasant Hill Place

Pleasant Hill Place is a safe and healthy housing alternative for student mothers and their families. Since May 2000, it has operated as a co-operative housing program for five student parents, all with young children, who are completing high

school. The young women are able to help each other by living co-operatively while still having space for familial privacy. Part-time facilitation staff work on site to provide support to the women and help them develop their skills to better live independent and productive lives.

2004 – 2005 Accomplishments

- Housing for 5 (16 to 21 year old) moms and their kids
- Development of programs for residents and former residents
- New staff hour hours to better suit the needs of the residents

2005-2006 goals

- Continue to operate a PHP as a Co-housing opportunity for 5 (16 to 21 year old) moms and their kids
- Explore the feasibility of developing a daycare in PHP
- Continue making links through advisory committee, social workers, schools
- Increase partnerships and explore funding alternatives/increases to address higher needs of current residents and growing outreach work numbers with former residents

Affordable Rentals

Two years ago Quint purchased, renovated and began operating a 22-suite apartment block in Pleasant Hill as a community-owned, affordable rental property. In addition to the 22 suites the apartment has a childcare, family resource room and community garden/green space. This year Quint will purchase and renovate another 18-suite apartment building next to the first one.

From a long list of goals for rental revitalization, we hope that our work will:

- Result in the purchase, renovation and management of affordable, community focused rental housing that was previously run down and unsafe apartment buildings.
- Lower housing costs for core neighbourhood renters while creating opportunities and providing connections to resources
- Create a sense of ownership and control as well as support systems for renters
- Incorporate energy efficiency and aesthetic considerations into development practices
- Create additional social, green and daycare spaces
- Leverage a significant amount of capital into community ownership

2004 – 2005 Accomplishments

- Managed (22 suite) apartment at 136 Avenue U South
- Continued to facilitate and support tenants association

- Ongoing development of progressive rental policies to improve property management practises.
- Proposal purchase, renovate and manage a second apartment building at 137 Avenue T South was negotiated and accepted by SHC.

2005-2006 goals

- Purchase, renovate and manage 137 Avenue T South apartment.
- For both apartments
 - Hire part time community developer; to work with the Tenants' Association
 - Continue to organize and support tenants association
 - Complete the landscaping, patio and garden - Summer 2005
 - Create workshops and other social events for 136 and 137
- Begin the development of a proposal to purchase another physically deteriorating, and unsafe apartment building(s).

Community Focused Rental Housing

Combined with the redevelopment of a rental building, Quint has begun to improve the local rental market through a **Community Focused Rental Housing program**. The purpose of the program is:

- To look closely at the local rental market, building by building, and create a rental database that could be used by community members.
- To meet with community residents to discuss improving rental housing
- To investigate the feasibility of developing a Co-operative relationship between Landlords, Tenants, and Property Managers to improve rental housing generally, both in terms of physical space and mutual respect.

2003 – 2004 Accomplishments

- Pleasant Hill neighbourhood rental database complete
- Family friendly strategies have been implemented in Quint's Apartment.
- Tenant-Landlord Cooperation model investigated and prepared
- Consultation with Sask. Housing Corp. regarding incentives for improved rental housing.

2004-2005 goals

- Continual update of Database and more description of property profiles
- Transfer the database to Quint's website.
- To improve rental properties in the Pleasant Hill area.
- Continue the idea of TLC for the Pleasant Hill area:
 - Facilitate the creation of a TLC advocacy group that would consist of a committee of tenants and landlords to develop standards of safety, health and other living conditions.

Male Youth Lodge

The Youth Lodge opened in January, 2003. The home was created in order to provide housing and support for young men, ages 16-22. By providing safe and supported accommodations and round-the-clock staffing, it has been possible to make housing and living space where formerly-homeless young men have opportunities to seek training, employment or other support necessary to make changes in their lives for the better.

2003 – 2004 Accomplishments

- Transitional housing & support for up to 10 young men at one time, ages 16 – 22 years
- 30 young men lived at the lodge during the past year.
- 16 of the 30 young men were successful in obtaining employment
- 25 of the 30 young men were enrolled in school
- Links to education/training programs and employment
- Life skills training/Financial Literacy/Addiction Training, Cultural programming
- Feasibility study development for youth operated social enterprise.

2005-2006 goals

- Continue operating Youth Lodge
- Continue to develop and enhance aftercare program
- Explore additional funding sources in order to expand/improve programs
- Strengthen partnerships with the Aboriginal community
- Develop/implement business plan for self-sustaining business operated primarily by present and former residents (landscaping? furniture building?)
- Next stage housing – Our proposal to the National Homelessness Initiative was not accepted. We will work to revise and further develop /plans for next stage youth housing in Saskatoon.

Business and Community Enterprise Development

Business development is more than building a stronger business community. It is about strengthening existing businesses and supporting the development of new businesses in ways that improve employment prospects for local people, creates goods and services that are currently lacking in the community, and revitalizes areas that have deteriorated. The revitalization of the business community in the core neighbourhoods is critical to our overall CED revitalization efforts.

Small Business Loans

Quint facilitates and provides loans to small business through the operation of Saskatchewan Industry and Resources' Small Business Loans Association Fund.

2004 – 2005 Accomplishments

- Business planning, advice and support
- **Facilitation of loans**
- Advocacy with lenders

2005-2006 goals

- Expand the number of contacts made with people about business ideas
- Expand number of loans administered
- Develop/implement business plan for self-sustaining business operated primarily by present and former residents of the Quint Male Youth Lodge
- Create linkages to mentors to assist small business operators

Community (Social) Enterprise Developments

Social enterprise development is an area for significant attention in coming months and years.

Social Enterprises are businesses with primarily social objectives whose surpluses are principally reinvested for that purpose in the business or in the community, rather than being driven by the need to maximize profit for shareholders and owners. Social enterprises tackle a wide range of social and environmental issues and operate in all parts of the economy. By using business solutions to achieve public good we believe that social enterprises have a distinct and valuable role to play in helping create a strong, locally controlled and socially inclusive economy. Successful social enterprises can play an important role in enabling individuals and communities to work towards regenerating their local neighbourhoods.

Food Store

Last year we reported on the completion of business plan for a community food store that would provide access to quality food and create significant employment and training opportunities in the core neighbourhoods. The planning of the food store has attracted interest from a significant number of other organizations and services that want to collocate in the core neighbourhoods.

Station 20 West

Station 20 West will be a vibrant community enterprise centre with businesses and community organizations partnering together to offer efficient and sustainable services to the core neighbourhoods – a strategic alliance to achieve common goals create synergies. **Station 20 West** is a public and market square concept which will include a public library branch, dental outreach clinic, food

store, community housing, neighbourhood restaurant, laundromat, green public spaces, and space for a number of west side community development organizations. We believe that this project will have very significant revitalization outcomes for the Saskatoon's west-side core neighbourhoods.

2004 – 2005 Accomplishments

- Grocery Store business plan completed and development work initiated
- Preliminary development and architectural design for the store and the Station 20 West Community enterprise centre started
- Community and partner consultation are ongoing

2005-2006 goals

- Grocery store complete capital campaign in partnership with CHEP
- Continue development work on the Station 20 West community enterprise centre

Daycare Development

Quint has assisted two community members in starting and operating daycares in the core neighbourhoods through the development of space and provision of loans.

2004 – 2005 Accomplishments

- Continue to rent to and maintain the Avenue L house for daycare operator
- Continue to rent to and maintain the (136 Ave U) apartment to daycare operator.

2005-2006 goals

- Continue to rent to and maintain the Avenue L house for daycare operator
- Continue to rent to and maintain the (136 Ave U) apartment to daycare operator.
- Continue to provide technical and financial support to individuals interested in developing childcares in the core neighbourhoods.

Employment Development

Core Neighbourhoods At Work

The Core Neighbourhoods At Work Project has come about as a logical next step to the community-based delivery of education work in core neighbourhood

community schools. The Core Neighbourhoods At Work Program is the result of a group of organizations coming together to support community members in taking the steps towards education or entering the job market.

In partnership with the Public and Catholic School Divisions, this program has two employment coordinators who assist community members in developing personal career plans and in securing suitable employment or education/training as a step to employment. In relation to these goals the following are some of the outcomes of the program:

2004 – 2005 Accomplishments

- 115 neighbourhood residents found employment
- 58 neighbourhood residents enrolled in education/training programs
- Approximately 300 individuals registered as service users of the program
- Coordinated training in Drivers training
- Self-esteem/assertiveness workshop developed and delivered
- 1600 employer and community contacts made
- Expanded work placement opportunities & built stronger relationships and awareness with employers
- Moved office from King George School to St. Paul's Hospital Nurse's Residence (Quint's offices)

2005-2006 goals

- Continue and expand current services and programs
- Move to a storefront location if funding allows.
- Run driver's education training program(s)
- Increase employer development around Aboriginal people in the workforce
- Run self esteem/assertiveness workshop(s)
- Strive to advocate for of people we work with and against systemic barriers to employment and independence.

Trades Training and Employment

Quint's Affordable Housing Program (AHP) also strives to incorporate employment opportunities, skills training and capacity building into the program. The AHP training program offers local residents the opportunity to learn carpentry and renovation skills, through the renovation of houses and apartments, as a springboard to permanent employment.

2004 – 2005 Accomplishments

- 5 trainees in 2004-05

- Link to private contractor developed and for employment opportunities
- Renovated 14 homes and were part of apartment renovations

2004-2005 goals

- Keep linking trainees to renovation projects
- Continue to enable housing retrofit work for Co-op and other houses in the community to create more training and employment opportunities.
- Create more links/partnerships to other trades training programs.
- Work with CNAW to seek possible employees for trades trainees

Community Development

1. Community Outreach

Challenges

Quint's staff and directors have spent a great deal of time and energy this year responding to issues raised about our work. Some of these issues became entangled into both municipal and provincial election campaigns. This has required staff and board to spend a great deal of time responding to questions and meeting various organizations and individuals.

On a positive note, Quint has proactively responded to the concerns and issues raised. Quint will continue to develop new ways of reaching out to different organizations and the community in general.

Community Outreach Strategy

This work has encouraged our organization to take a much more proactive approach to outreach and communications with individuals and organizations in the core neighbourhoods and in Saskatoon in general. One of the challenges related to Quint's growth has been that more resources and time must be devoted to developing and administering programs, which leaves less time for communications and outreach in the community. We have learnt that we need to embed ongoing resources to informing the community about Quint and its work and in doing so maintaining good relationships in the community.

2004 – 2005 Accomplishments

- Outreach to strengthen our ties with the Community Associations
- Meetings with housing co-operatives
- Maintain website: www.quintsaskatoon.ca
- Continued Networking with/through:
 - Saskatoon Anti Poverty Coalition

- Vibrant Communities/Pan Canadian Learning Community
- Lunch Gypsies
- Aboriginal organizations,
- International Interdisciplinary University Community Student Practicum Program (IICUSP)
- Other CBOs , business and government organizations
- Quintessentials Newsletters

2005-2006 goals

- Continue to education about CED and our vision/goals and to promote Quint in the community
- New housing video and presentation package in place for communications
- Continue to produce the Quintessentials newsletter for distribution to households in the core neighbourhoods.

2. Supporting Community Initiatives

Quint has been using its organizational capacity to assist in the establishment and provide ongoing support of other organizations, committees or groups that have complimentary development objectives.

An important part of our work as a CED organization is to support community activities and initiatives as they arise. Quint has always understood that in order to substantively improve the social and economic well being of the core neighbourhoods, would require the creation of an infrastructure, consisting of a series of new partnerships and or organizations that would support our CED vision and objectives. To that end much of Quint's efforts have been in the area of cultivating strategic partnerships with existing organizations or institutions as well as supporting the development and operation of new organizations. Much of this work involves advocating and organizing with other organizations and the community at large to support appropriate development in the core neighbourhoods that ensures CED principles are embedded in all of our work.

Some examples of this are as follows:

- **International Interdisciplinary Community University Student Practicum Program (IICUSP)** – Quint is one of four CBO's who are partnering with a number of health colleges at U of S. ICCUSP's purpose is to develop and implement a model of community learning practice. The intent is to bring institutions and communities together to provide students, faculty, and community partners a joint sharing of experience, knowledge and skills development for students to be educated to work effectively with communities, and communities and institutions being able to engage together in social change analysis and initiatives.
- **Community University Institute on Social Research (CUISR)** – Quint is actively participating on CUISR's board and supporting the development of the

CED research module. CUISR supports community organizations in building healthy sustainable communities through research support.

- **Saskatoon Housing Initiative Partnership (SHIP)** – is a non-profit organization with a mandate to develop new mechanisms and partnerships to address the need for affordable housing in Saskatoon. Quint is an active partner with SHIP with representatives on its Board and committees.
- Quint is also working with the **Community First Development Fund** a charitable non-profit organization that is creating an investment pool that can be used to finance CED projects in Saskatoon.
- **Rainbow Community Centre** – Quint staff have been actively working with the Rainbow Board in their efforts to transform St. Thomas Wesley United church to a community centre.
- In addition, Quint:
 - Acts as the convening organization in Saskatoon for the Vibrant Communities Pan-Canadian Learning communities initiative on comprehensive multisectoral approaches to poverty reduction.
 - Is a member of the Saskatoon Labour Market Committee
 - Is an active member of Canadian Community Economic Development Network (CCEDNET)
 - Actively helping to organize a Provincial CED Network that would link with the CCEDNet.

Manager's Report

This year marks 10 year since neighbourhood residents formed Quint in the spring of 1995. Despite the naysayers, founding members were confident that community led and controlled development could make positive change in the neighbourhoods. Looking back, I believe that Quint record of accomplishments proved the naysayers wrong and the community right.

Quint's programs and services created over the last decade include the small business loans association, small business training program, neighbourhood home ownership program, Pleasant Hill Place, Core neighbourhoods At Work Program, Male Youth Lodge, affordable rental apartments, childcares and a 20 year strategic vision for core neighbourhood revitalization.

Despite all of these accomplishments, we always keep our sights on the bigger picture, which clearly shows that there is still a huge amount of work to be done. The scale of work to revitalize the core neighbourhoods needs to be dramatically expanded over the next 10 years. The past 10 years has developed Quint's capacity to address some of the most pressing issues. This capacity not only refers to our organization but all of the partnerships that have been formed with other CBO's, businesses, credit unions, aboriginal organizations, and governments that share our vision and commitment to core neighbourhood revitalization.

Looking ahead

Some of the priorities that Quint and its partners will be addressing over the next few years are leading to some exciting new initiatives for the core neighbourhoods. These include:

- The development of a more community focused affordable rental apartment buildings to address some of the pressing issues in the core area rental market.
- The development of Station 20 West Community Enterprise Centre (which includes the food Store)
- Working on whole block housing revitalization strategies for some of the most distressed neighbourhoods
- Continuing the Neighbourhood Home Ownership Program
- Maintaining and expanding the services of all of the existing Quint services

Appreciation

Working at Quint continues to be very rewarding and challenging work for all of those involved. I want to thank every member of Quint's Board of Directors for your exceptional commitment and support over the past year. The Board continues to provide progressive and insightful leadership to this organization and the core neighbourhoods.

I also want to thank all of Quint's staff in their tireless effort and wholehearted commitment to Quint and its CED principles. They go far beyond their job descriptions in their support of this organization.

I would like to especially thank Cheralee Plasko who is leaving Quint and Saskatoon this summer. Cheralee was instrumental in making the Core Neighbourhoods At Work Program the huge success that it is and everyone at Quint will miss her. Good luck in you future endeavours

Respectfully submitted

Len Usiskin

Election of Directors 2005

Quint's bylaws, state:

6.01

(b): At each annual meeting or at each meeting called for the purpose of electing directors, the members shall be advised of the names and terms of office of each Community Director and then shall determine by ordinary resolution, the number of directors required to constitute a full board, provided that there shall be no less than eight (8) directors and no more than twelve (12) Directors.

(c): The members shall elect from among the General Members or representatives of General Members, the number of directors needed to complete the board.

(d): Nomination of directors by general members must be submitted in writing fourteen (14) days in advance of the annual meeting.

(e): Directors will be appointed or elected for a two (2) year term. There will be rotation of terms to allow the election or appointment of a portion of the directors each year.

6.02 Composition of the Board

At least three-quarters (3/4) of the board of directors shall be residents of Quint service area: Riversdale, Westmount, Caswell, Pleasant Hill, and King George.

The following directors will be continuing in the 2nd year of a two year term:

- Liz Isbister*
- Don Kossick

We have received written nominations from the following three individuals:

- Jacqui Barclay*
- Anne Hardy
- Michelle Turner
- Randy Schurman*
- Tannis Talbot*

The following are appointed representatives from the Community Associations:

- Darcy Van Loon* Riversdale Community Association
- Penny Hurton* Pleasant Hill Community Association
- Ed Hilchey* Caswell Community Association
- Darcy Bridges* King George Community Association
- No appointment Westmount Community Association

As there were no other nominations received, the committee recommends that all five nominees be elected to the Board by acclamation.